

Committee Members
Arlene Mitchell
Katharine Peters
David Radziej

Council Liaison
Brenda Holden



**Arden Hills
Financial Planning and
Analysis Committee
Agenda
July 17, 2018
6:00 pm**

1245 W. Highway 96
Arden Hills, MN 55112
651.792.7800
www.ci.arden-hills.mn.us

City Vision

A strong community that values its unique environmental setting, strong residential neighborhoods, vital business community, well-maintained infrastructure, fiscal soundness, and our long-standing tradition as a desirable City in which to live, work, and play.

CALL TO ORDER

1. APPROVAL OF THE AGENDA

2. MINUTES

A. May 16, 2018

3. NEW BUSINESS

A. Arden Hills Pay Study (*Presented by George Gmach*)

4. COMMITTEE COMMENTS

5. ADJOURNMENT

A quorum of the City Council may be present at this meeting.



FINANCIAL PLANNING & ANALYSIS COMMITTEE

Wednesday, May 16, 2018

6:00 P.M.

Council Chambers Conference Room, Arden Hills City Hall

CALL MEETING TO ORDER AND ROLL CALL

The meeting was called to order by Brenda Holden at 6:00 pm.

MEMBERS PRESENT: David Radziej; Arlene Mitchell; Katy Peters; Brenda Holden, Council Liaison

MEMBERS NOT PRESENT:

OTHERS PRESENT: Gayle Bauman, Finance Director

Call to Order

1. APPROVAL OF THE AGENDA

Motioned:

Seconded:

2. APPROVAL OF THE MINUTES

Motioned:

Seconded:

3. NEW BUSINESS

A. FPAC Organization and Work Plan Discussion

It has been approximately 4 years since the last meeting and Brenda indicated that she would run this meeting and a chair would be selected at the end of the meeting. She made note of the information related to the committee in the packet and also thought that maybe the three current members were sufficient to deal with items that come up and new members might not be needed. There was a unanimous decision at the end of the meeting for David Radziej to be chair of the committee.

B. Comp Study

Brenda went over the history of how the City got to the point of authorizing the Comp Study. There was a lot of discussion related to health care regarding premiums and HSA funds paid by the City for employees. Want to ensure that benefit packages are both fair to the employee and to the residents of Arden Hills. Need to look at what the goal is of the City related to employee wages and benefits. This discussion will continue next meeting once information is received back from the consultant.

4. COMMITTEE COMMENTS

5. ADJOURNMENT

Motioned: No formal motion made. Meeting adjourned at 6:42.

Seconded:

David Radziej, Chair

Gayle Bauman, Finance Director



MEMORANDUM

DATE: July 17, 2018
TO: Financial Planning and Analysis Committee
FROM: Gayle Bauman, Finance Director
SUBJECT: Arden Hills Pay Study

Committee Should Consider

Discuss findings presented by Mr. George Gmach related to pay and benefits for the City of Arden Hills.

Background

At the April 23, 2018 Council Meeting, approval was given for George Gmach Compensation Consulting, LLC to perform a market study for the City of Arden Hills.

Discussion

Mr. Gmach has completed his work and will review the information with the FPAC Committee.